



Stevenage Football Club collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in 2025 and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	44.09	8.3	8.5
25-34	22.58	13.5	14
35-44	12.90	13.0	14.3
45-54	8.60	13.3	13.3
55-64	8.60	12.6	11.8
65+	0	9.9	15.8
Prefer not to say	0		

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	3.23	1.5	1.27
Heterosexual / Straight	81.72	89.4	90.65
Bisexual	0	1.3	1.16
Other sexuality	13.98	0.2	0.3
Prefer not to say	1.07		6.62

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	12.89	12.2	4.9
White	67.74	81.8	82.8
Asian or Asian British	3.23	8.5	7.5
Mixed or Multiple Ethnic Groups	1.08	2.9	3.6
Other Ethnic Group	13.98	2.2	1
Prefer not to say	1.08		

Disability	%	Nat %	Local %
Yes	3.23	17.7	17.2
No	81.72	82.3	82.8
Prefer not to say	15.06		

Gender	%	Nat %	Local %
Male	81.72	49.0	49.3
Female	18.28	51.0	50.7
Other Specified	0	-	-
Prefer not to say	0		

Response Rate	
Employees	93
Response	93
Percentage	100

